



The CEO Pledge

I Say YES!

I acknowledge that my participation in the programme is giving youth a work opportunity, and I undertake to, as far as possible, ensure youth are nurtured and encouraged in their placement.

Through my company's participation in the YES initiative, I hereby register my organisation with the Youth Employment Service (RF) NPC (registration number 2017/267641/08).

Together with my organisation, I am committed to being a co-creator of a future that works for all South Africans, with an understanding that we are subscribing to the values and philosophy of YES. This is based on humanitarian development and socio-economic principles, in the building of a pathway to guide and empower young unemployed South Africans into economic participation. Given the scale and implications of South Africa's youth unemployment situation, the country and YES must succeed together.

My company and I say YES!

I, Phelelani Mbhele,

on behalf of the CEO of CLENOVAL SKINCARE (PTY)LTD,

Company Reg. Number: 2025/468727/07,

Commit my organisation to the YES terms and conditions as set out in the online registration process.

Signed this day September 01, 2026 at Estcourt, KZN

Signature: _____

A handwritten signature in black ink, appearing to be 'P. Mbhele', written over a horizontal line.